



Application Pack

Youth Support Worker – Million Hours (Open Access Youth Work)

Empower young voices, join The Junction's dynamic team!

Dear Applicant,

Are you passionate about empowering young people to thrive in Middlesbrough? The Junction, a vibrant charity amplifying youth voices, seeks an enthusiastic and dedicated Youth Support Worker to join our team.

In this rewarding role, you'll work alongside a Lead Group Worker to make a real difference in the lives of young people. You'll co-facilitate an engaging session, filled with diverse activities designed to nurture creativity, build positive relationships, and foster a sense of belonging.

If you have:

- A genuine interest in working with young people and a desire to learn and grow in youth work.
- Strong communication and interpersonal skills to build rapport with young people of diverse backgrounds.
- A positive attitude and willingness to learn, embracing new challenges with a smile.
- A firm commitment to safeguarding and child protection, ensuring a safe and supportive environment for everyone.

... then we encourage you to join us!

As a Youth Support Worker at The Junction, you'll:

- Support young people during activities, offering individual attention and encouragement.
- Create a safe and inclusive atmosphere where everyone feels valued and respected.
- Proactively identify and report any concerns or incidents to ensure the well-being of all involved.
- Contribute to a positive and dynamic team through participation in meetings and supervision sessions.
- Gain valuable experience and skills in youth work while making a lasting impact on the lives of young people in Middlesbrough.

We offer:

- £24,882 per annum, pro rata
- The opportunity to be part of a supportive and passionate team dedicated to youth empowerment.
- Ongoing learning and development opportunities to help you grow in your role.
- A fun and rewarding working environment where you can make a real difference.

Ready to make a real difference in the lives of Middlesbrough's young people? Apply now! Download the application pack at <https://thejunctionfoundation.com/recruitment/> and submit it by 12 noon on 18th April 2025. Interviews will be held on 25th April 2025

We look forward to hearing from you!

Sincerely,

Beth Major

Chief Executive Officer

Job Description: Youth Support Worker

Do you want to make a difference in the lives of young people in Middlesbrough? The Junction, a vibrant charity empowering young voices, is looking for an enthusiastic and dedicated Youth Support Worker to join our team.

Your Impact:

- **Make it a success:** Work alongside a Lead Group Worker to facilitate an engaging and impactful weekly session for young people. This session is 2 hours long.
- **Engage young people:** Support young people during activities by creating a safe and inclusive environment, encouraging participation and building positive relationships, and offering individual attention.
- **Influence:** Be a positive role model and build trust with young people, fostering their sense of belonging, empowering them to reach their full potential, and promoting well-being.
- **Safeguard:** Actively ensure the safety and well-being of young people by proactively identifying and reporting concerns or incidents, enforcing safeguarding policies, and using appropriate conflict resolution techniques.
- **Teamwork:** Contribute to a positive and dynamic team by participating in team meetings and supervision sessions, sharing your ideas, and constantly learning and growing.

What you bring:

- A genuine interest in working with young people and is eager to learn and develop youth work skills.
- Strong communication and interpersonal skills to build rapport with young people of diverse backgrounds.
- Has a positive attitude and is willing to learn and embrace new challenges with a smile.
- Is committed to safeguarding and child protection and understands the importance of creating a safe space for young people.

What we offer:

- £24,882 per annum, pro rata
- Be part of a supportive and dynamic team passionate about youth empowerment.
- Make a real difference in the lives of young people in Middlesbrough.
- Gain valuable experience and skills in youth work.
- Ongoing learning and development opportunities.
- A fun working environment

Ready to join our team and make a lasting impact? Apply now!

Download the application pack and submit it by noon 18/04/2025.
We look forward to hearing from you!

The Junction:

An inclusive employer valuing diverse backgrounds and abilities. Disability confident and committed to reasonable adjustments. Dedicated to safeguarding children and young people.

Join us in empowering the future! Apply today!

Person Specification:

Youth Support Worker – Million Hours (Open Access Youth Work)	Essential	Desirable	Proposed Selection Method
Qualifications and Training			
JNC level 2 Youth Work (or relevant field for example social work, teaching, criminology etc with significant experience of working with young people in informal settings)		X	A/I
Experience			
Experience of supporting children and young people in group situations	X		A/I
Experience of working within relevant fields and their associated best practice guidance/ quality standards (Youth Work, one to one, targeted support)	X		A/I
Evidence of working with children and young people with a range of needs, issues and experiences (with particular reference to informal environments and personal and social development)	X		A/I
The ability to work in small teams of staff and volunteers.		X	A/I
Experience of safeguarding and managing risk	X		A/I
Experience of managing groups of young people who may have complex needs		X	A/I
Knowledge, Skills and Abilities			
Strong Leadership skills and the ability to influence staff and volunteers	X		A/I
Ability to plan for project outcomes while allowing young people to lead and influence, taking developmental approaches	X		A/I
Ability to deal with distressing and emotive situations	X		A/I
Able to drive and understand change	X		A/I
Ability to engage, motivate and enthuse young people	X		A/I
Excellent verbal communication skills	X		I
Work related circumstance			
Ability to work flexible hours to meet the needs of the service including evening and weekend working	X		A/I
Equal opportunities and Diversity			
A commitment to equal opportunities and non-discriminatory practices	X		A/I

A = Application / I = Interview / T = Test / P = Presentation