# Equality and Diversity Monitoring Form

**The Junction Foundation** wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

We need your help and co-operation to enable us to do this, but filling in this form is voluntary. The information you provide will stay confidential and be stored securely and will only be shared with staff in the organisation who need it.

Please return the completed form with your application form to [recruitment@thejunctionfoundation.com](mailto:recruitment@thejunctionfoundation.com) or via post to The Junction, Westfield Farm, The Green, Dormanstown, Redcar, TS10 5NA

**Gender**

Male  Female  Prefer not to say 

**Are you married or in a civil partnership?**

Yes  No  Prefer not to say 

**Age**

16-24 25-29  30-34  35-39 40-44  45-49 

50-54 55-59  60-64  65+  Prefer not to say 

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

***White***

English  Welsh  Scottish  Northern Irish  Irish 

British  Gypsy or Irish Traveller  Any other white background, please state:

***Mixed/multiple ethnic groups***

White and Black Caribbean  White and Black African  White and Asian 

Any other mixed background, please state:

***Asian/Asian British***

Indian  Pakistani  Bangladeshi  Chinese 

Any other Asian background, please state:

***Black/ African/ Caribbean/ Black British***

African  Caribbean 

Any other Black/African/Caribbean background, please state:

***Other ethnic group***

Arab  Prefer not to say  Any other ethnic group, please state:

**Do you consider yourself to have a disability or health condition?**

Yes No  Prefer not to say 

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please state:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the person running the recruitment process, if you are a job applicant.

**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish 

Muslim  Sikh  Prefer not to say  Other religion or belief, please state:

**Do you have caring responsibilities? If yes, please tick all that apply**

Primary carer of a child/children (under 18) **** None  Prefer not to say 

Primary carer of disabled adult (18 and over)  Primary carer of older person 

Secondary carer (another person carries out the main caring role) 