

**Application Pack**

**Lead Group Worker – Million Hours (Open Access Youth Work)**

**Empower young voices, join The Junction's dynamic team!**

Dear Applicant,

Are you passionate about making a lasting impact on the lives of young people in Middlesbrough? The Junction, a leading charity known for nurturing youth potential, seeks a driven and resourceful Lead Group Worker to join our dedicated team.

Lead and co-facilitate three weekly youth club sessions (2 hours each) in a positive and supportive environment. Through diverse activities, you'll inspire and empower young people to express themselves, build positive relationships, and reach their full potential.

**If you have a proven track record of:**

* Enthusiastically engaging young people and fostering a sense of belonging.
* Leading and guiding group sessions with creativity and responsiveness.
* Collaborating effectively with young people, volunteers, and colleagues.
* Prioritizing safety and well-being by upholding safeguarding procedures.

... then we encourage you to apply!

Ready to make a real difference in the lives of Middlesbrough's young people? Download the application pack at **https://www.thejunctionfoundation.com/**

and submit it by **12 noon on Friday 28th February 2025**.

Interviews will be held on **Friday 7th March 2025**

We look forward to hearing from you!

Sincerely,

Beth Major

**Chief Executive Officer**

**Lead Group Worker - Job description**

Empower young voices and make a lasting impact! The Junction, a respected charity known for nurturing youth potential, seeks a driven Lead Group Worker to join our new team. Lead and co-facilitate 3 weekly youth club sessions (job share will be considered) in a supportive and engaging environment for young people.

**Your Impact:**

* **Lead the Way:** Enthusiastically oversee session delivery, ensuring engaging and impactful experiences for young people. You'll use a creative and responsive approach, adapting activities based on their interests and needs.
* **Inspire & Connect:** Actively engage young people through diverse activities, like arts workshops, sports sessions, and discussions, fostering positive relationships and a sense of belonging. This role will empower young people of Middlesbrough to reach their full potential.
* **Safeguard & Advocate:** Prioritise safety by monitoring for concerns, enforcing safeguarding policies, and advocating for young people's well-being.
* **Teamwork Makes the Dream Work:** Lead and collaborate effectively with young people, volunteers, Youth Support Workers, and Junction colleagues.
* **Grow & Develop:** Regularly participate in supervision and professional development opportunities to continuously enhance your skills and build your youth work expertise.

**What you bring:**

* Experience of enthusiastically working with young people and a familiarity with youth work principles.
* Strong leadership and teamworking skills.
* Excellent communication and interpersonal skills to build rapport with young people and colleagues.
* In-depth understanding of safeguarding procedures and child protection policies.

**Benefits:**

* £24,862 per annum, pro rata (7.5 hours per week).
* Be part of a dynamic team passionate about youth empowerment.
* Make a real difference in the lives of young people in Middlesbrough.
* Work in a fun, young person focused environment. With a vibrant and supportive team atmosphere alongside passionate colleagues.
* Ongoing learning and development opportunities.

**The Junction:**  An inclusive employer valuing diverse backgrounds and abilities. Disability confident and committed to reasonable adjustments. Dedicated to safeguarding children and young people.

 Ready to join our vibrant team and make a lasting impact on young lives? Apply now!

**Person Specification:**

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| Lead Group Worker – Million Hours (Open Access Youth Work) | **Essential**     | **Desirable**     | **Proposed Selection Method**     |
| **Qualifications and Training**     |
| JNC level 2 Youth Work (or equivalent, with significant experience of working with young people in informal settings) | X    |     | A/I    |
| **Experience**     |
| Experience of supporting children and young people in group situations    | X    |     | A/I    |
| Experience of working within relevant fields and their associated best practice guidance/ quality standards (Youth Work, one to one, targeted support)     | X    |     | A/I    |
| Evidence of working with children and young people with a range of needs, issues and experiences (with particular reference to informal environments and personal and social development)     | X    |     | A/I    |
| The ability to lead small teams of staff and volunteers.  |     | X    | A/I    |
| Experience of safeguarding and managing risk     | X    |     | A/I    |
| Experience of managing groups of young people who may have complex needs  |     | X    | A/I    |
| Experience of accurately recording work.   | X    |     | A/I    |
| Evidence of service development or project leadership experience.    | X    |     | A/I    |
| **Knowledge, Skills and Abilities**     |
| Strong Leadership skills and the ability to influence staff and volunteers  | X    |     | A/I    |
| Ability to plan for project outcomes while allowing young people to lead and influence, taking developmental approaches     | X    |     | A/I    |
| Ability to deal with distressing and emotive situations     | X    |     | A/I    |
| Able to drive and understand change   | X    |     | A/I    |
| IT skills and the ability to use Microsoft office   | X    |     | A/I    |
| Excellent verbal and written communication skills  | X    |     | I    |
| The ability to manage projects     | X    |     | A/I    |
| **Work related circumstance**     |
| Ability to work flexible hours to meet the needs of the service including evening and weekend working     | X    |     | A/I    |
| **Equal opportunities and Diversity**     |
| A commitment to equal opportunities and non-discriminatory practices     | X    |     | A/I    |

